



# Trust Administration Workshop

October 2021

Presenters: Louis Pierro, Esq., Aaron Connor, Esq. & David Wojeski, CPA

#### **Online Audience:**

Links to the handouts were emailed at 4:30pm and are also posted here:

https://www.pierrolaw.com/resources/

under "Estate and Trust Planning"

#### HOUSEKEEPING FOR OUR ONLINE AUDIENCE

- > Your mics are muted.
- > Handouts can be downloaded from the email you received at 4:30pm with the Zoom link to this event
- Also posted at <a href="https://www.pierrolaw.com/resources/">https://www.pierrolaw.com/resources/</a>
- under "Estate & Trust Planning"
- > Type questions through the "Q&A" space
- > Please fill out the survey with feedback

#### WELCOME!

#### TRUST ADMINISTRATION WORKSHOP

PRESENTED BY LOUIS PIERRO & AARON CONNOR, PIERRO, CONNOR & STRAUSS DAVE WOJESKI, CPA, WOJESKI & CO.

### THANK YOU TO OUR SPONSOR



Michael Bates
Business Development Officer
Trustco Bank Financial Services

### AGENDA

- Potential Impact: Build Back Better Act
- Trust Planning Basics
- Trust Funding and Related Tax Issues
  - Revocable
  - Irrevocable
  - Medicaid Changes
- Lifetime Administration
  - Managing as Trustee
- Tax Reporting and Accounting During Lifetime
- Trust Administration at Death



#### BUILD BACK BETTER ACT: PROPOSED CHANGES

\$11.7 mil estate tax exemption may be cut in half in 2022

- At Risk for High Net Worth Individuals:
- Ability to fund and sell to Grantor trusts
- Form and Fund Grantor Retained Annuity Trusts (GRATS)
- Fund Qualified Personal Residence Trusts

(cont.)

#### GOOD NEWS?

- Favorable Provision: Grantor Trusts established and funded before enactment of the new laws to be grandfathered
- Rules that remain in place
  - No Capital Gains tax on death
  - Annual gifts remain at \$15,000 / person
  - Lifetime gifting allowance \$5.9 mil. estimate
  - Step up in basis passed on at death

Bottom Line: Get Grandfathered In. Plan before rules change.

### TYPES OF TRUSTS

- Living vs. Testamentary
- Revocable vs. Irrevocable
- Life Insurance Trusts
- Retirement Plan Trusts
- Special Needs Trusts
- Dynasty Trusts
- Asset Protection Trusts
- Beneficiary Controlled Trust



#### WHAT IS TRUST ADMINISTRATION?

- A Trust is a contract which creates legal relationships Grantor hands over assets to Trustee to manage for Beneficiaries
- Provides lifetime management of assets
- Allows family to avoid probate & assure privacy
- Can be used to protect assets or reduce taxes
- Trustee is responsible for managing trust assets and administering the trust- there is a "fiduciary duty" to beneficiaries

# Trust Funding

### THE DAY OF YOUR DOCUMENT SIGNING...



- Once your documents are drafted and carefully reviewed, a document execution will be held
- You will receive several documents which are listed on Form I via "Post Execution Checklist"
- (See "Your Planning Documents" Form I)

### TRUST FUNDING KIT

- A. Trust Funding Letter (see Form 2)
- B. Certification of Trust (see Form 3)
- Provided to each Financial Institution
- C. Attorney Certified Copy of your Trust
- D. Trust Funding Worksheet (see Form 4)



#### THE TRUST FUNDING PROCESS

#### Revocable

- All Assets included- avoid probate
  - Exceptions see below\*
- All bank accounts in

#### Irrevocable

- Select Assets included
- Annuity Issues- tax treatment
- Some bank accounts out

#### **BOTH**

- \*IRA, 40 I (K) outside trust
- Home Star exemption, capital gains tax issues

#### All other assets are treated the same

### TRUST FUNDING - PCS

- Tangible Personal Property
  - Assignment (see Form 5)
  - Distribution (see Form 6)
- Real Property
  - Deeds to Trust
- Intangible Personal Property
  - Shares Corporations
  - Membership Interests LLC's



#### TREATMENT OF RETIREMENT ACCOUNTS

Transfer of retirement accounts would be a taxable event

Beneficiary designations must be reviewed & redrafted to

coordinate with the Trust

 SECURE Act effective January 1, 2020 changed the rules



#### THE SECURE ACT

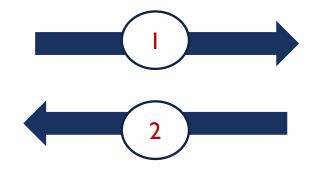
- Imposes a mandatory <u>10-year payout</u> for all qualified retirement accounts, including 40 I (k)s, 403(b)s, etc. (Exceptions for spouse, disabled or chronically ill individual)
- Careful consideration must be given to naming trusts as beneficiaries
- Trust Protectors can be used to add flexibility
- All existing Trusts should be reviewed to avoid unintended consequences

# View our webinar on the SECURE Act at www.pierrolaw.com/videos

### TRUST FUNDING- REVOCABLE TRUST

Place assets in trust

Grantor



Receives income and/or principal from trust

Revocable Living Trust

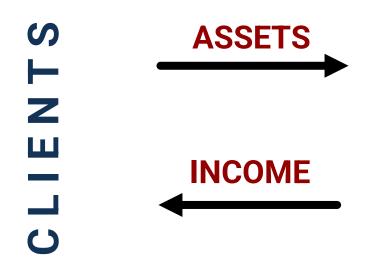


Trust is distributed at death

Family, heirs trusts and charitable organizations

#### TRUST FUNDING- IRREVOCABLE TRUST

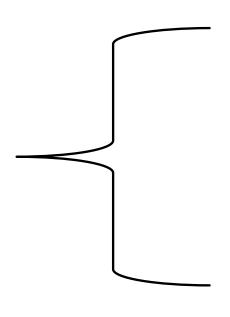
#### **Medicaid Asset Protection Trust**



- Trustee manages trust assets
- Beneficiaries income & principal
- Client income for life and rights to use real and personal property
- Heirs = Remaindermen inherit when trust ends

#### TRUST FUNDING- IRREVOCABLE TRUST

Home
Bank Accounts
Stocks & Bonds
Annuities
Life Insurance
Business
Real Estate



#### **MAPT**

- Income can be paid or accumulated
- Principal can NOT be given back to the Grantor directly
- Principal can be paid to children or others (who can use it for any purpose)

#### TRUST FUNDING- IRREVOCABLE TRUST

#### **KEEP OUT**

Cash Bank Acct. IRA, 401(k)

# Security Features

- Power to change Trustee
- Power to change beneficiaries
- Can revoke under NY Law with consents

#### MEDICAID HOME CARE



Drastic New York
Medicaid Changes
Effective Nov. 8, 2021



#### LOWLIGHTS OF IMPENDING CHANGES

- Independent Assessor (Maximus) to replace counties and Managed Long-Term Care programs (MLTC) to determine your Medicaid eligibility, i.e. Do you get care benefits? And if you do, how many hours?
- No role for your physician. State will create an 'Independent Physician Panel' that will review applications
- Additional Medicaid review to be conducted by "Independent Review Panel" if elder or disabled person needs more than 12 hours/day of home care



#### IMPACT ON APPLICATIONS

- New "Lookback" To Be Enforced Effective April 1, 2022
- Rule took effect in October 2020 but will not be implemented until April 2022 (Based on current DOH info)
- Applicants who transferred assets during this new lookback period will face a period of ineligibility when applying for Home Care - Medicaid will not be available to them



#### Take Away:

Applicants need to plan (create a MAPT) at least 30 months in advance of the need for Medicaid home care; 60 months for nursing home care

# Taxation of Trusts

David Wojeski, CPA

#### TRUST & TAX ISSUES

- Separate tax returns
- New tax ID unless Grantor=Trustee- See SS-4 (see Form 7)
- Situs of trust- what state to file in
- Different type= different tax considerations
- Determined by terms within trust
  - Grantor
  - Simple
  - Complex
- See "Information for Tax Professionals" (see Form 8)

#### TRANSFER AND THE IMPACT ON THE ESTATE TAX

- Transfers to Trusts can be either completed as gifts or remain in the grantors taxable estate.
- The Federal Gift Tax Exemption is \$11,700,00
   There is no NYS Gift Tax
- The Federal Estate Tax Exemption is \$11,700,000
   The NYS Estate Tax Exemption is \$5,930,000



#### BIDEN'S PROPOSED TAX PLAN



- Lower the estate tax and gift tax exemption
- Increase the estate and gift tax rates
- Increase the capital gains tax rates
- Increase capital gains tax to ordinary income tax rates for income over \$1 million
- Repeal the step-up in basis at death

Note: the Trump individual tax cuts sunset 12/31/25

#### **GRANTOR TRUST**

Definition: A trust in which the grantor of the trust is treated as if he or she owns the property outright for income tax purposes

- Separate tax filing
- Income taxes paid by grantor
- No gift tax return if power of appointment is retained

#### SIMPLE TRUST

Definition: A trust that requires all income to be distributed to non-charitable beneficiaries at least annually.

- Trustee has no discretion
- Income tax paid by beneficiary
- Watch capital gains

#### **COMPLEX TRUST**

Definition: A trust that may distribute income or principal to its beneficiaries or make charitable contributions at the trustee's discretion

- Income tax could be shared by trust and beneficiaries
- Beneficiary brackets vs. trust brackets = planning opportunity

# TRUST AND ESTATE INCOME TAX BRACKET

2020 Estate & Trust Income Tax Bracket	
If taxable income is:	The tax is:
Not over \$2,600	10% of taxable income
\$2,601 but not over \$9,450	\$260 plus 24% of the amount over \$2,600
\$9,450 to \$12,950 in income	\$1,904 plus 35% of the amount over \$9,450
Over \$12,950 in income	\$3,129 plus 37% of the amount over \$12,950

#### DEFINITION OF INCOME

- Money or property received as current return from a principal asset
- Can sometimes include a portion of receipts from a sale, exchange or liquidation of a principal asset



#### ALLOCATION TO PRINCIPAL

- Property received
- Money received in exchange for trust's interest
- Money received in total or partial liquidation

### DISTRIBUTION PLANNING

- Tax brackets and net investment income tax
- Year end planning and 65 day rule
- Distributing Capital Gains



# Lifetime Administration

# YOUR REVOCABLE TRUST DURING YOUR LIFE

- Grantor=Trustee= Beneficiary business as usual
- Incapacity
  - Successor Trustee takes over administration
- How is incapacity determined?
  - Physician Affidavit
  - Court Determination
  - Disappearance



#### YOUR REVOCABLE TRUST DURING YOUR LIFE



- Management of your Assets during Incapacity
  - Draft in provisions to cover your needs and those of your family
  - Administered for Grantor, Spouse and Dependents
  - Consider Special Needs and Spendthrifts

#### IRREVOCABLE- MEDICAID ASSET PROTECTION TRUST

- Grantor ≠ Trustee at inception
- Income to Grantor or Remainder Beneficiaries
  - What is income? (Principal & Income Act)
  - Sale of real property- capital gains tax?
- Principal Remainder Beneficiaries
  - In the Trustee's discretion
  - No restrictions on use of principal distributions

#### TRUSTCO BANK TRUST & INVESTMENT SERVICES

#### **Trustco Bank Financial Services**

Michael Bates
Business Development Officer

#### TRUSTCO BANK – IN YOUR HANDOUTS

- Menu of Services
- Investment Performance
- Trust Administration Fee Schedule
- Estate Administration Fee Schedule

# TRUSTCO BANK – CORPORATE TRUSTEE SERVICES

- Provide professional investment management of trust assets.
- Uphold the standards of the Prudent Investor Act when managing assets
- Professional review of clients' needs in conjunction with the trust agreement when making trust disbursements
- Preparation and filing of annual Federal and State fiduciary tax returns

#### BENEFITS OF USING A CORPORATE TRUSTEE

- Trust administration a long and complicated process
- Family member can become burdened by the time and attention needed
- A bank and trust company has resources and expertise
- Corporate trustees administer trusts in unbiased manner, can make independent decisions that can be difficult for family members
- Corporate trustees are bonded, insured and highly regulated

#### TRUSTCO BANK - SERVICES

#### **Estates:**

- We serve as executor, co-executor, successor, and/or agent for the executor
- Work in tandem with Attorney and Accountant in performing administration
- Preparation of accounting, and filing of Estate Tax Returns, Fiduciary Income
   Tax Returns, and Decedent Final Income Tax Return
- Provide additional Trust services for client satisfaction

#### TRUSTCO BANK – INVESTMENT MANAGEMENT

- Provide professional investment management and advisory services of trust assets,
   incorporating an allocation of fixed income and equities
- Customized investment portfolio catered to a client or grantor's needs and wishes with respect to a trust agreement
- Management of both qualified and non-qualified accounts
- Monthly statements
- Provide detailed tax statements of income, expenses and capital gains/losses
- Bill paying services
- Fee schedule incorporates both asset management and trust services

# Tax Reporting & Accounting

Return Requirements

Revocable = Form 1040

Irrevocable = Form 1041

#### CALCULATING TAX LIABILITY

- Income
- Less deductions
- Less distributions
- Less exemption



#### CALCULATING TAX LIABILITY

#### Income

- Investment earninginterest/ dividends
- Rental real estate
- Business income
- Pass-through income

#### **Deductions**

- Legal and accounting fees
- Fiduciary fees
- Interest
- Taxes-TCJA limitation
- Administration expenses

# GRANTOR 1041

	E JUS.	Internation of the Treasury - Internal Revenue Service Income Tax Return for Estates and Trusts Service www.irs.gov/Form1041 for instructions and the latest information.	2020	OMB No. 1545-0092			
		For calendar year 2020 or fiscal year beginning , 2020, and endi	ling	•			
\\	A Check all that apply:	Name of estate or trust (if a grantor type trust, see the instructions.)	С	C Employer identification number			
	Decedent's estate		<u> </u>	12 3456789			
	X Simple trust	Simple trust PIERRO NON-GRANTOR TRUST					
	Complex trust	Name and title of fiduciary					
	Qualified disability trus		ĮΕ	E Nonexempt charitable and split-			
	ESBT (S portion only)	TRUSTEE		interest trusts, check applicable			
	Grantor type trust	Number, street, and room or suite no. (If a P.O. box, see the instructions.)		box(es). See instructions.			
	Bankruptcy estate-Ch. 7	43 BRITISH AMERICAN BLVD.		Described in sec. 4947(a)(1).			
	Bankruptcy estate-Ch. 11	City or town, state or province, country, and ZIP or foreign postal code		Check here if not a private foundation			
Ē	Pooled income fund	LATHAM, NY 12110		Described in sec. 4947(a)(2)			
	B Number of Schedules K-	F Check applicable trutial return Final return Amended return	1	Net operating loss carryback			
1	attached > 1	DOXES: Change in trust's name Change in fiduciary Change in fiduci	iary's name	Change in fiduciary's address			
	Check here if the estate or fill	ng trust made a section 645 election Trust TIN					
	WI a morney	oparation parational portion obtained and making over comment of the annual of the state of the	<u>.</u>				

#### GRANTOR LETTER

(see Form 10)

#### **GRANTOR LETTER**

GRANTOR

43 BRITISH AMERICAN BLVD. LATHAM, NY 12110

fax Year Ending: 12/31/20							
Grantor Name & Address	Name of Trust						
GRANTOR 7 SUNNY LANE LATHAM, NY 12110	PIERRO GRANTOR TRUST						
Social Security Number: 123-45-6789	Employer ID Number: 12-3456789						

THE FOLLOWING INCOME, DEDUCTIONS AND CREDITS ARE TO BE REPORTED ON THE INCOME TAX RETURNS FOR THE ABOVE NAMED GRANTOR, IF REQUIRED.

FEDERAL INFORMATION						
INCOME						
INTEREST INCOME	750.					
TOTAL ORDINARY DIVIDEND INCOME	2,750.					
QUALIFIED DIVIDEND INCOME INCLUDED ABOVE(USE FOR SCHEDULE D TAX CALCULATION)	2,750.					
DEDUCTIONS						
INTEREST EXPENSE	4,500.					
REAL ESTATE PROPERTY TAX (ENTER ON FORM 1040, SCHEDULE A, LINE 5B)	7,500.					

# NON-GRANTOR 1041

	<u> 10</u>	Go www.irs.gov/Form1041 for instructions and the latest information.	<u>02</u>	0	OMB No. 1545-0092		
		For calendar year 2020 or fiscal year beginning , 2020, and ending					
C	heck a	Ill that apply: Name of estate or trust (if a grantor type trust, see the instructions.)		CEmploy	er identification number		
	] Dec	edent's estate	estate				
X	] Sim	ple trust I IERRO NON-GRANTOR TRUST	D Date ent	ity created			
	] Con	plex trust					
	Qual	lified disability trust	i	E Nonexe	empt charitable and split-		
_		T (S portion only) PRUSTEE	· II				
	5	Number, street, and room or suite no. (If a P.O. box, see the instructions.)					
=	•	ruptcy estate-Ch. 7 43 BRITISH AMERICAN BLVD.	<sup>24</sup>				
=	-	cruptcy estate-Ch. 11 City or town, state or province, country, and ZIP or foreign postal code					
=	5	led income fund LATHAM. NY 12110	l	Check here if not a private foundation			
		Cheek		<del>-        </del>	escribed in sec. 4947(a)(2)		
۸	ac ed	appricable — — —		$\dashv$	Net operating loss carryback		
-			's name		Change in fiduciary's address		
7		re in the estate or filling trust made a section 645 election Trust TIN					
ı	1				750		
ı	2 8	a Total ordinary dividends			32,750		
ı		Oualified dividends allocable to: (1) Beneficiaries32,750. (2) Estate or trust		1 1			
I	3	Business income or (loss). Attach Schedule C (Form 1040)		3			
I	4	Capital gain or (loss). Attach Schedule D (Form 1041)		4			
ı	5	Rents, royalties, partnerships, other estates and trusts, etc. Attach Schedule E (Form		1 1			
ı		1040)		_5_			
ı	6	Farm income or (loss). Attach Schedule F (Form 1040)		6			
I	7	Ordinary gain or (loss). Attach Form 4797		7			
١	8	Other income. List type and amount					
ı	9	Total income. Combine lines 1, 2a, and 3 through 8	_	9	33,500		
1	10	Interest. Check if Form 4952 is attached			4,500		
ı	11	Taxes			7,500		
l	12	Fiduciary fees. If only a portion is deductible under section 67(e), see instructions			7,500		
١	13	Charitable deduction (from Schedule A, line 7)	in Arom Schodula A. line 7)				
1	14	Attorney, accountant, and return preparer fees. If only a portion is deductible under section 67(e).					
I	14						
ı		see instructions	• • • • • • • • • • • • • • • • • • • •	14			
I		a Other deductions (attach schedule). See instructions for deductions allowable under section 67(e)					
١		n Net operating loss deduction. See instructions					
ı					12,000		
ł	17	Adjusted total income or (loss). Subtract line 16 from line 9					
ļ	18	Income distribution deduction (from Schedule B, line 15). Attach Schedules K-1 (Form 1041)			21,500		
١	19	Estate tax deduction including certain generation-skipping taxes (attach computation)					
ı	20	Qualified business income deduction. Attach Form 8995 or 8995-A		20			
l	21	Exemption		21	300		
1	22	Add lines 18 through 21		- 22	21,800		
	23	Taxable income. Subtract line 22 from line 17. If a loss, see instructions		23	-300		
I	24	Total tax (from Schedule G, Part I, line 9)		24	0		
	25	2020 net 965 tax liability paid from Form 965-A, Part II, column (k), line 4					
١	26	Total payments (from Schedule G, Part II, line 19)		26			
١	27	Estimated tax penalty. See instructions					
١	28	Tax due. If line 26 is smaller than the total of lines 24, 25, and 27, enter amount owed					
١	29	Overpayment. If line 26 is larger than the total of lines 24, 25, and 27, enter amount overpaid		29			
١							
1	Ť	Amount of line 29 to be: a Credited to 2021  : b Refur Index penalties of pergyr, I declare that I have examined this return, including accompanying schedules and statements, and to the bes in belief, it is true, correct, and complete. Declaration of preparer has the strue, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has	of my k	nowledge	May the IRS discuss this		
	n i re	to below, in a sec, context, and complete, because of prepare former than taxpayer) is based on all information of which preparer has	any Kno	wiedge.	May the IRS discuss this return with the preparer shown below (see instr.)?		
•	.0						

# SCHEDULE K-I

(see Form II)

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Schedule K-1 (Form 1041)	2020		Fina		Amen		
Department of the Treasury		P	Part III Beneficiary's Share of Current Year Inc Deductions, Credits, and Other Items				
Internal Revenue Service	For calendar year 2020, or tax year	1 Interest income				11 Final year deductions	
beginning		١.	"""		come	"	rinal year deductions
Beneficiary's Share of Income, Ded	uctions,  See page 2 and instructions.	2a	Ordi	inary d	ividends 21,500.	Г	
Part I Information About the I	State or Trust	2b	Qua	lified d	tividends	$\vdash$	
A Estate's or trust's employer identification number	er	L			21,500.		
12-3456789		3	Net	short-	term capital gain		
B Estate's or trust's name		_				├-	
PIERRO NON-GRANTOR TRUS	ST	48	rect	1000-0	erm capital gain		
		4b	28%	rate	gain	12	Alternative min tax adjustment
C Fiduciary's name, address, city, state, and ZIP of	nde .	46	Unro	capture	ed section 1250 gain		
TRUSTEE		5	nont	r pares usines	s income	$\vdash$	
43 BRITISH AMERICAN BL	VD.	L	L			╙	
LATHAM, NY 12110		6	Ordi	inary b	usiness income		
		7	Met	rental	real estate income	Г	
D Check if Form 1041-T was filed and enter	the date it was filed	8	Othe	er rent	al income	13	Credits and credit recapture
E Check if this is the final Form 1041 for the	estale or trust	9	Olivec	othy spop	ortioned deductions		
Part II Information About the I	Beneficiary		1				
F Beneficiary's identifying number	•					14 E*	Other information 21,500.
6 Beneficiary's name, address, city, state, and ZIP BENEFICIARY	code	10	Esta	de tax	deduction		
7 SUNNY LANE LATHAM, NY 12110						Γ	
						Г	
						Г	
			"See altached statement for additional information.				
			Nate: A statement must be attached showing the beneficiary's share of income and directly apportioned deductions from each business, rental real estate, and other restal activity.				
H X Domestic beneficiary	Foreign beneficiary	For IRS Use Only					
m Lau Comestic Beneficiary L	Foreign beneficiary	ñ.					- 1

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Pierro, Connor & Strauss, LLC

010021 07-13-20

# Trust Administration at Death

- I. Paying Bills & Costs
- II. Distributions to Beneficiaries
- III. Tax and Accounting Issues

#### DURATION OF PROBATE ESTATE ADMINISTRATION

- No access to assets prior to probatecourt must issue Letters Testamentary- risk of delays
- Minimum 7 months for simple estates
- Larger estates with complicated assets average 12-24 months
- Maximum timeframe: Unlimited in the event of litigation or other complications



#### POTENTIAL PROBATE PITFALLS

- Complicated assets
- Minors
- Incapacitated distributees or beneficiaries
- Predeceased distributees or beneficiaries

- Charities
- Creditors
- Disharmony
- Estate Taxes
- Unknown Heirs (Publication)
- Litigation/ Will contests

#### COSTS FOR PROBATE & ADMINISTRATION

- Court fees
- Heir search/ publication
- Executors commissions
- Legal Fees
- Service of process
- Bond if needed
- Accountant fees
- Appraisal fees
- GAL if needed
- Litigation expenses if applicable



#### Trust

# Will

- No probate
- Manages assets during life and provides long term protection
- Provides for successor trustee upon death or incapacity
- Financial affairs remain private



- Takes effect after death
- No provision for incapacity
- May need a guardian or other planning
- No privacy court papers filed in probate are public record

#### DISTRIBUTIONS TO BENEFICIARIES

#### Revocable Trust Administration: First Spouse's Death

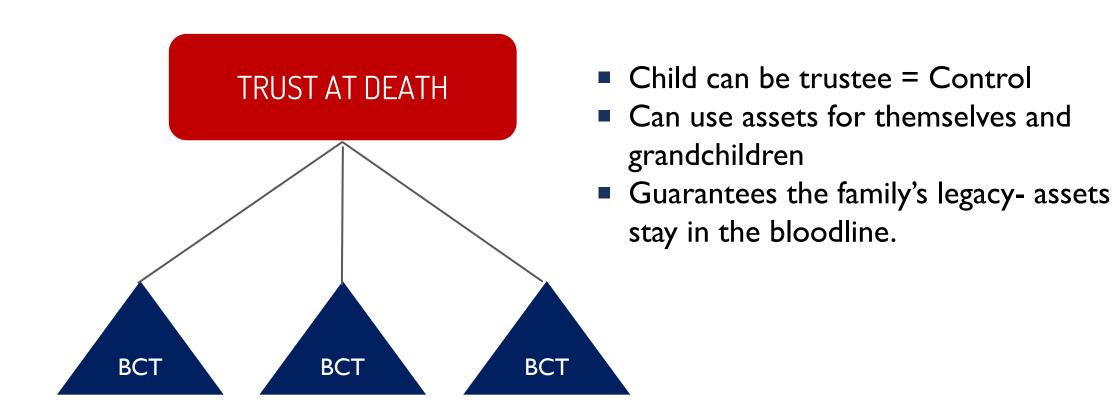
- Generally, all to Survivor- joint trust considerations
- Survivors' credit shelter and marital deduction sub-trusts- creditor protection
- Testamentary Trusts (SNT option)
- Funding formula
  - Pecuniary
  - Fractional Share
- Disclaimers
- QTIP's

#### DISTRIBUTIONS TO BENEFICIARIES

#### Revocable Trust Administration: Second Spouse's Death

- Outright to children & beneficiaries
- Lifetime Sub-trusts-Beneficiary Controlled Trusts
  - Creditors
  - Divorcing Spouses
  - Spendthrift
  - Predators
  - Government Benefits Special Needs Trusts
- Beneficiary income discretionary, unitrust
- Principal discretionary, HEMS
- Beneficiary as trustee NY Rule

#### BENEFICIARY CONTROLLED TRUSTS



#### TAX FILINGS



- Decedent's final 1040
- Estate 1041
- Estate 706 or ET-706? (claim portabilityfederal)
- Trust 1041
- Timing issue- if expenses and fees paid late, may lose deductions due to distribution of corpus

# ACCOUNTING REQUIREMENT

#### To whom does the trustee account?

 To each beneficiary that income or principal is required or authorized in the trustee's discretion to be currently distributed

#### What is accounted for?

Every incoming and outgoing transaction

Will or Trust can/should waive formal accounting

#### MAINTAINING YOUR PLAN

- Laws and circumstances are subject to frequent changes
- Maintaining your plan is crucial- what are your options?

#### P.A.L.M.S

Professional Advocates Lifetime Maintenance System

(see Form 12)

#### NEXT TRUST WORKSHOP

January 2022 - date TBD!

Trustco Bank
6 Metro Park Drive
Albany, NY

Registration opening in November www.pierrolaw.com/events

#### FREE CONSULTATION







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Thank you!

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(518)381-3643